



Announcement of Nimuang School

Subject: Recruiting temporary teachers : English teacher

1 District : 1 Quality School Project Financial year : 2025

Under the Songkhla Primary Educational Service Area Office 1

Due to Nimuang School is seeking for 1 temporary teachers in English teacher position in financial year of 2025

According to 1) the most urgent letter of the Office of the Basic Education Commission STH 04008.1/W 547, dated October 15, 2024, regarding the survey of information on hiring English and Chinese language teachers, 1 District : 1 Quality School Project in financial year of 2025 2) the most urgent letter of the Office of the Basic Education Commission at STH 04008.1/W 128, dated March 20, 2025, regarding the results of the consideration of the allocation of English and Chinese language teachers, 1 District : 1 Quality School Project, Semester 1, Academic Year 2025 3) the most urgent letter of the Office of the Basic Education Commission STH 04008.1/W 161, dated April 30, 2025, regarding the Revision of Qualifications for English and Chinese Language Teachers, 1 District : 1 Quality School Project 4) the letter of the Office of the Basic Education Commission STH 04009/W 4562 dated 24 July 2017 regarding guidelines for recruiting and managing government employees and temporary employees under the Office of the Basic Education Commission Prof 2017 and 5) Order of the Office of the Basic Education Commission No. 1120/2017, ordered on 24 July 2017, regarding the delegation of authority regarding temporary employees. Therefore, the recruitment announcement was made to select temporary English teacher position, 1 District : 1 Quality School Project in financial year of 2025, Nimuang School under the Songkhla Primary Educational Service Area Office 1 using the budget from the Office of the Basic Education Commission. Details are as follows:

1. Temporary employee

Position name: English teacher

Vacancy: 1 positions

2. Employment period

From September 2025 to 30 September 2025

3. Qualifications and Special Qualifications

3.1 Qualifications

(1) Not less than 20 years of age

(2) Don't have any prohibited characteristics according to Section 44 of the Teachers and Educational Personnel Council Act 2003

- (2.1) Have a good moral
- (2.2) Don't be an incompetent person
- (2.3) Have been imprisoned in a case that the Teachers Council deems may bring disrepute professional honor
- (3) Not being physically disabled to the point of being unable to perform duties. Incompetent or mentally unstable and don't have any diseases according to Rule AC.1Prof On diseases, 2006, in accordance with Article 30 (5), as follows
 - (3.1) Leprosy in the contagious stage or in the stage where symptoms appear that are disgusting to society
 - (3.2) TB in the contagious phase
 - (3.3) Lymphatic filariasis in the stage where symptoms appear that are disgusting to society
 - (3.4) Narcotic drug addiction disease
 - (3.5) Alcoholism
- (4) Have a minimum educational qualification of a bachelor's degree or other comparable qualifications at the same level
- (5) Have knowledge in practicing the teaching profession according to the knowledge standards set by the Teachers Council Committee
- (6) Be a person with good behavior ,have professional ethics and behave according to Thai culture by passing training from an institution that certifies training courses for Thai language teachers for foreigners
- (7) There is a document certifying the results of the teacher's mental and behavioral assessment or mental health certification documents from government hospitals

3.2 Educational Qualifications and Special Qualifications for Foreign English Teachers

(3.2.1) Educational Qualifications

Have at least a bachelor's degree in a teaching or educational field. In the case of having a bachelor's degree in another field of study that is not a teaching or educational field, you must have **one** of the following qualifications

- (1) Graduate Diploma in Teaching Profession TEFL from the University that takes not less than 120 hours to study
- (2) TKT Module 1,2,3 and YL scores not less than Band-3 for primary school teachers. **(Test results must not be more than 5 years from the date the results are announced.)**
- (3) TKT Module 1,2,3 and CUIL scores not less than Band-3 for secondary school teachers. **(Test results must not be more than 5 years from the date the results are announced.)**
- (4) Trinity TESOL Level 5 Certificate
- (5) CELTA

(3.2.2) Special Qualifications

(1) Be a **native speaker** from 5 countries: United Kingdom (England, Wales, Ireland, Scotland), United States, Canada, Australia and New Zealand

(2) Be a foreigner who uses **English as a second language or English as an official language**, such as South Africa, Netherlands, Sweden, Ireland, India, Nigeria, Ghana, Papua New Guinea, Uganda, Botswana, Malaysia, Philippines, Singapore, etc.

The foreign English teacher in (1) and (2) is not required to have English proficiency test result from standard testing units and tests.

(3) Be a foreigner who uses **English as a foreign language** such as China, Egypt, Indonesia, Japan, Korea, Nepal, Taiwan, Zimbabwe, Saudi Arabia, Vietnam, Myanmar, etc. The foreign English teacher who uses **English as a foreign language** is required to have this qualification

(3.1) Have English proficiency test result from standard testing units and tests, with 4 skills according to the CEFR standard framework at **level B2 and above**, with a document certifying the test result. The date of the exam of the result must not be more than 2 years from the date that appears on the certification document. **However**, in case that the test result is from free testing through websites and platforms of English Language Institutions that are done without examination control system and examinee identity verification system (Pre-exam, During-exam, and Post-exam), the employer can consider hiring the foreign English teacher who has the test result according to the project's specified qualifications for now. The Office of the Basic Education Commission asks for the submission of the English proficiency test result from **standard testing units and tests** after making an employment contract **within 90 working days. The details of test results are attached.**

3.3 Educational Qualifications and Special Qualifications for Thai English Teachers

(1) Have at least a bachelor's degree in English major.

(2) In the case of having a bachelor's degree in another field of study that is not the English major or educational field, you must have **one** of the following qualifications

(2.1) Graduate Diploma in Teaching Profession in English or Teaching English major.

(2.2) TKT Module 1,2,3 and YL scores not less than Band-3 for primary school teachers. **(Test results must not be more than 5 years from the date the results are announced.)**

(2.3) TKT Module 1,2,3 and CUIL scores not less than Band-3 for secondary school teachers. **(Test results must not be more than 5 years from the date the results are announced.)**

(2.4) Trinity TESOL Level 5 Certificate

(2.5) CELTA

(3) Have English proficiency test result from standard testing units and tests, with 4 skills according to the CEFR standard framework at **level B1 and above**, with a document certifying the test result. The date of the exam of the result must not be more than 2 years from the date that appears on the certification document. **However**, in case that the test result is from free testing through websites and platforms of English Language Institutions that are done without examination control system and examinee identity verification system (Pre-exam, During-exam, and Post-exam), the employer can consider hiring the Thai English teacher who has the test result according to the project's specified qualifications for now. The Office of the Basic Education Commission asks for the submission of the English proficiency test result from **standard testing units and tests** after making an employment contract **within 90 working days. The details of test results are attached.**

(4) Thai teacher who teaches English must have a teaching professional license or provisional teaching license.

4. Duties

(4.1) An English teacher that teaches listening, reading, speaking, and writing skills in English for 1 academic year

(4.2) Teach 4 English skills (listening, speaking, reading, writing) at the primary and/or secondary levels

(4.3) Work from Monday - Friday at 7:30 a.m. – 4:30 p.m

(4.4) Teach English at least 20 hours per week

(4.5) Work together with Thai teachers (foreign teachers being the main teachers)

(4.6) Prepare lesson plans and teaching notes then send them to the head of foreign department every week

(4.7) Be a lecturer /supervisor /coach/mentor for developing English language skills for Thai teachers both in and outside the school

(4.8) Work with Thai teachers who supervise students about teaching English activities and other activities organized by the school

(4.9) Participate all activities organized by the school

(4.10) Have the ability, flexibility and adaptability in every work situation, friendly ,polite to work together with everyone.

5. Wage

(5.1) Teachers who are native speakers from 5 countries, United Kingdom (England, Wales, Ireland, Scotland), United States, Canada, Australia and New Zealand get no more than 30,000 baht per month

(5.2) Foreign teachers who use English as a second language or use English as the official language, such as South Africa, Netherlands, Sweden, Ireland, India, Nigeria, Ghana, Papua New Guinea, Uganda, Botswana, Malaysia, Philippines, Singapore, etc., get no more than 27,000 baht per month

(5.3) Foreign teachers who use English as a foreign language such as China, Egypt, Indonesia, Japan, Korea, Nepal, Taiwan, Zimbabwe, Saudi Arabia, etc., get no more than 25,000 baht per month

(5.4) Thai teachers who have the specified qualifications get no more than 20,000 baht per month

6. Require documents that must be submitted on the application day

(6.1) Foreign teachers

(6.1.1) 1 copy of educational qualification Certificate of qualifications and 1 copy of the educational report (Transcript) showing that you have the educational qualifications for the position to apply for

(6.1.2) 1 copy of passport

(6.1.3) Straight-faced photograph Not wearing a hat, not wearing dark glasses, size 1 inch (Taken no more than 6 months ago, counting from the date of application submission) 3 photos

(6.1.4) The medical certificate must be a doctor who is registered to receive a license to practice medicine. Issued not more than 1 month from the date of the physical examination showing that it is not a disease prohibited by Rule AP 3rd edition (P.AProf 1992) 1 issue

(6.1.5) The English proficiency test result from standard testing units and tests, with 4 skills according to the CEFR standard framework at **level B2 and above** (only a foreigner who uses English as a foreign language) 1 issue

(6.1.6) Copy of teaching license According to the Teachers and Educational Personnel Council Act 2003 Evidence used to demonstrate the teaching profession According to the Teachers Council regulations regarding teaching professional licenses, 2022 or 1 certificate of knowledge according to professional standards

(6.1.7) Certificate of Employment/Work Experience (if available)

(6.1.8) Teaching License or Temporary Teaching Permit (issued by the Teachers' Council of Thailand, if available)

(6.1.9) Other evidence (if any) such as evidence of change of first name and last name, 1 copy

(Every document of evidence must include the original or a copy of the photograph, 1 set (certified true copy of every copy)

(6.2) Thai teachers

(6.2.1) Copy of educational qualification Certificate of qualifications and 1 transcript showing that you have educational qualifications in the position to apply

(6.2.2) Copy of house registration and 1 copy of ID card

(6.2.3) Evidence showing the results of measuring knowledge and ability in English/English teaching. From a reliable institution

(6.2.4) 1-inch photo of straight face, no hat, no glasses

(Taken no more than 6 months ago, counting from the date of application submission) 3 photos

(6.2.5) Medical certificate from a government hospital (issued no more than 1 month from the date of application submission) showing that you do not have the disease according to Rule AC.1Prof On diseases, PProf 2006, 1 issue

(6.2.6) The English proficiency test result from standard testing units and tests, with 4 skills according to the CEFR standard framework at **level B1 and above** 1 issue

(6.2.7) Teaching professional license or teaching license without a professional license Using the criteria of the Teachers Council (if any), 1 copy

(6.2.8) Certificate of Employment/Work Experience (if available)

(6.2.9) Teaching License or Temporary Teaching Permit (issued by the Teachers' Council of Thailand, if available)

(6.2.10) Other evidence (if any) such as evidence of change of first name and last name, 1 copy

Every document of evidence must include the original or a copy of the photograph, 1 set (certified true copy of every copy)

7. Date, time and place of application

Please submit an application in person at the Human Resources Management Group in Nimuang School , <https://www.nims.ac.th/> between 11 - 15 September 2025 from official working hours , 08:30 AM – 04:30 PM

8. Announcement of names of those eligible for selection

Nimuang School will announce the names of those eligible. Receive selection by 16 September 2025 at the Nimuang School and on the Nimuang School website, <https://www.nims.ac.th/>

9. Selection method, date, time and place of the selection examination

Nimuang School will carry out the selection process by interviewing and teaching demonstration (100score) about personal

biography, education, work, experiences, speech, character, emotions, attitudes to co-workers ,society ,environment ,creativity ,wit ,talent and behavior of the selected candidates on 18 September 2025 at 9 am at Nimuang School

10. Judging criteria

The assessment will be based on the candidate's personal background, educational history, work experience, special skills, personality and behavior, creativity, intelligence and quick thinking, as well as good conduct. The total score is set at 100 points.

Those who pass the selection must have an evaluation score of not less than 60 percent Sorting from the highest score taker down in order

In the case where the test takers receive the same total score ,select from who apply for the first

11. Announcement of selection results

Announcement of selection results by 19 September 2025 on the Nimuang School website

12. Listing of those who passed the selection

Nimuang School hires according to the number of positions that has announced recruitment and will be listed on the list of those who pass the selection judging criteria for no more than 2 years from the announcement date listed or until a new exam is announced.

12.1 The person has been hired for the position.

12.2 The person has declined the employment opportunity.

12.3 The person has failed to report for duty as scheduled.

12.4 The person is unable to commence work on the specified date and time.

12.5 The eligibility list has expired.

12.6 A new eligibility list for the same position has been announced.

13. Contracting for those who pass the selection

13.1 Nimuang School will have those who pass the selection number 1 report to select an educational institution and prepare employment contracts according to the Government Procurement and Supplies Management Act B.EProf 2017 on 23 September 2025 at 9 am at Nimuang School

It is the responsibility of the selected candidates to stay informed through the announcement of the eligibility list. For subsequent call-ups, notifications will be sent in the order listed, either by registered mail or the phone number provided in the application.

On the contract signing day, the hired candidate must not have any existing employment obligations with any organization.Candidates who fail to report and sign the employment contract within the specified timeframe will be considered to have forfeited their employment opportunity and will not be entitled to any claims.

13.2 In the case that the committee found that any person is disqualified as specified in the recruitment announcement or check later and find that the various documents and evidence used in the application are fake documents, It is considered that that person will not be considered for employment without any conditions at all.

The hiring process will proceed once notification of the budget allocation transfer for the fiscal year 2025 has been received.

Announced on 10 September 2025



(Mrs.Kanlaya Kanjanapen)
Nimuang School Director

Calendar for recruiting temporary teachers

Position : Foreign teacher or Thai teacher To teach English subjects

One District, One Quality School Project for Fiscal Year 2025

Annexed to the announcement of the Nimuang School

10 September 2025

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Wednesday 10 September 2025	Recruitment announcement
Thursday 11 September 2025- Monday 15 September 2025	Recruit official working hours, 08:30 AM – 04:30 PM)
By Tuesday 16 September 2025	Announcing the names of those eligible to be selected
By Thursday 18 September 2025	Conducting the selection by interview
By Friday 19 September 2025	Announcement of selection Results
Monday 23 September 2025	Report and make a contract
When getting the budget from	Perform work the Nimuang School